



Amendment to the Policy

Policy Number: SGMC/Acad.Pol/019/2020

Category: Faculty Affairs

Content: Incentivising Research and Related Scholarly Activities Policy

Effective Date: 01.08.2020

Amendments:

A.

I. Awarding seed money for the research projects: As per the recommendations of the Research Funding Committee, a one-time funding of the following seed money will be awarded to the top three research projects of the faculty every year:

- a. The best research project will be awarded seed money of a sum of rupees fifteen thousand (Rupees 15000/-) or the entire expense amount, whichever is lesser.
- b. The second best research project will be awarded seed money of a sum of rupees ten thousand (Rupees 10000/-) or the entire expense amount, whichever is lesser.
- c. The third best research project will be awarded seed money of a sum of rupees five thousand (Rupees 5000/-) or the entire expense amount, whichever is lesser.

is hereby amended as follows:

- a. The best research project will be awarded seed money of a sum of rupees fifty thousand (Rupees 50000/-) or the entire expense amount, whichever is lesser.
- b. The second best research project will be awarded seed money of a sum of rupees thirty-five thousand (Rupees 35000/-) or the entire expense amount, whichever is lesser.
- c. The third best research project will be awarded seed money of a sum of rupees twenty-five thousand (Rupees 25000/-) or the entire expense amount, whichever is lesser.
- d. In addition, five other research projects will be awarded a seed money of rupees ten thousand (Rupees 10000/-) based on the meet of the protocol.



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B.

II. Incentives for publications: Each publication of a research article in an academic year will be provided with cash incentive as follows:

- a. Publication of an original article in a speciality international journal indexed in Medline/ PubMed, Scopus and/or Web of Science shall be awarded a cash incentive of rupees one thousand (Rupees 1000/-).
- b. Publication of an original article or a review article in an indexed speciality national or international journal will be awarded an incentive of rupees six hundred (Rupees 600/-).

is hereby amended as follows:

- a. Publication of an original article in a speciality journal indexed in NMC recognised indexing agency shall be awarded a cash incentive of rupees two thousand (Rupees 2000/-).
- b. Publication of an original article or a review article in any other journal will be awarded an incentive of rupees five hundred (Rupees 500/-).

C.

III. Incentives for related scientific activities: Faculty engaged in related scientific activities will be provided with cash and / or leave incentives as follows:

- a. For presenting a scientific oral presentation of an original research work or for conducting a workshop or for being a panelist in a panel discussion in an international conference: Professors working for five or more days in a week or other faculty working all six days in a week will be awarded a cash incentive of rupees one thousand (Rupees 1000/-) and will be eligible for special duty leave of seven days for international conference held offshore or five days if the international conference is held within the country (not exceeding seven days in a calendar year).
- b. For presenting a scientific oral presentation of an original research work or conducting a workshop or for being a panelist in a panel discussion in a national conference or for presenting a case report or a poster in an international conference: Professors working for five or more days in a week or other faculty working all six days in a week will be eligible for duty leave not exceeding five days in a calendar year.
- c. For presenting a case report or a poster in a national conference or any type of scientific presentations in a state or regional conference: Professors working for five or more days in a week or other faculty working all six days in a week will be eligible for duty leave not exceeding three days in a calendar year.



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is hereby amended as follows:

- a. For scientific presentations in an International conference held abroad, a faculty will be awarded a cash incentive of rupees twenty-five thousand (Rupees 25000/-), not exceeding 8 members in a year (as selected by the committee).
- b. For scientific presentations in an International conference held in India, a faculty will be awarded a cash incentive of rupees ten thousand (Rupees 10000/-), not exceeding 10 members in a year (as selected by the committee).
- c. For scientific presentations in a national conference, a faculty will be awarded a cash incentive of rupees five thousand (Rupees 5000/-), not exceeding 20 members in a year (as selected by the committee).

D.

- d. Any faculty being awarded PhD or MPhil is eligible to be awarded a onetime cash incentive of rupees one thousand (Rupees 1000/-).
- e. Any faculty being awarded fellowship or receiving membership of a professional body with a minimum course duration of one year will be awarded a onetime incentive of rupees one thousand (Rupees 1000/-).

is hereby amended as follows:

Any faculty being awarded PhD or MPhil or fellowships is eligible to be awarded a onetime cash incentive of rupees five thousand (Rupees 5000/-), not exceeding 10 members in a year (as selected by the committee).

The faculty receiving **life** membership of a professional body will be awarded a onetime incentive of rupees one thousand (Rupees 1000/-) as has been stated earlier.

E.

As an additional incentive, the faculty participating in Faculty Development Programs will be provided a sum of rupees one thousand (Rupees 1000/-) towards the payment of the course fee.



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F.

Further, these two points are added to the existing policy:

a. Those who publish 3 or more original articles in an year in journals indexed by PubMed, Scopus or Web of Science will be eligible for an additional increment as an incentive as decided by the management.


b. Those who have registered a patent or copyright with the appropriate authority will be eligible for an increment as an incentive as decided by the management.

Amendment Effective Date: 25.04.2024

Signed by:



Director



Dean Emeritus



Principal





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